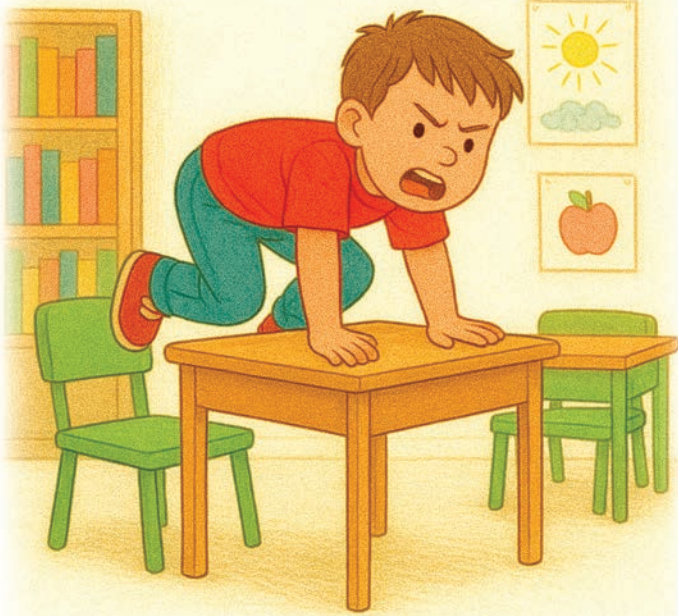




Early Learning Centers

# AGGRESSIVE BEHAVIOR POLICY



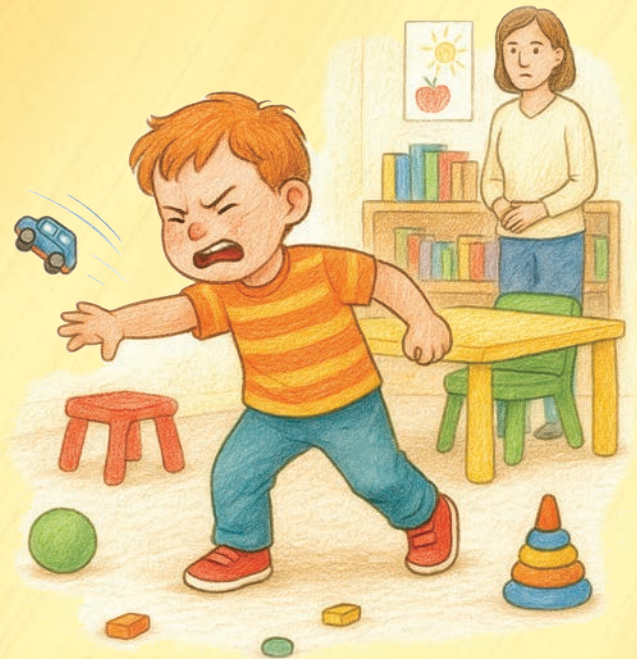
Together, we can build positive habits  
and help every child grow, learn,  
and thrive at Poko Loko.

## **POKO LOKO GLENVIEW**

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## **POKO LOKO MORTON GROVE**

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Creating a safe and supportive  
learning environment for all.

## Understanding Aggressive Behavior

While it's natural for children to have emotional outbursts as they grow and develop, certain aggressive behaviors can pose safety concerns and significantly disrupt the classroom.

Examples of such behaviors include:

- Hitting, biting (beyond the typical toddler-to-two years), spitting, or kicking
- Throwing toys or pushing classmates
- Destroying classroom projects or materials
- Knocking over or climbing on furniture
- Running away from teachers or the group

## The Impact on the Classroom

These actions present real challenges, including:

- Distracting teachers from caring for the entire group
- Setting a poor example for other children
- Interrupting valuable learning and social time
- Causing stress for classmates and their parents
- Creating safety concerns for both children and staff



## Limits to Our Discipline Measures

As a licensed childcare provider, we are limited in how we can respond to unsafe behavior. **We are not permitted to use:**

- Physical or punitive discipline
- Verbal punishment
- Exclusion beyond brief, safety-based removals

Our tools include redirection, calm-down time, consistent expectations, and parent communication.

## Our Commitment to Support

We are here to work with you to help your child succeed. This includes:

- Ongoing behavior communication between parents and teachers
- Personalized classroom behavior strategies
- Referrals for outside support or evaluations if needed

However, **if efforts to improve behavior are unsuccessful**, and the safety and learning of others is at risk, **we may be forced to dismiss the child from our program**. This is always a last resort.

## Working Together Matters

We truly care about your child and believe all children benefit from a structured, safe, and respectful environment.

Together, we can build positive habits and help every child grow, learn, and thrive at Poko Loko.

